



**WORKFORCE
COLORADO**
CLEAR CREEK,
GILPIN, JEFFERSON

Clear Creek County
Board of County Commissioners Briefing
January 2026

Colorado Public Workforce System



**Colorado Workforce Development
Council (CWDC)**



10 Local Workforce Areas in CO



**This Region:
Jefferson, Clear Creek and Gilpin**



**Workforce Development Board
Majority of Members Business
Leaders**

What role does the Workforce Center have?



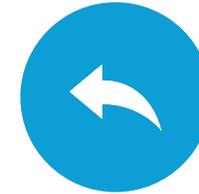
PY24 Statewide Impact



212,458 job seekers utilized the public workforce system (↑ 54%)



13,656 businesses were served (↑ 54%)



512,952 jobs were posted (↓ 22%)



60,196 job seekers received in-person services (↑ 2%)



6,885 job seekers enrolled in more extensive training programs (↑ 2%)

**Workforce
Colorado
Rebranding**

**(formally Jeffco
Business &
Workforce Center,
Trico, BWC)**



**WORKFORCE
COLORADO**
CONNECTING COLORADO



**WORKFORCE
COLORADO**
CLEAR CREEK,
GILPIN, JEFFERSON

WIOA Program Structure

Adult

Dislocated
Worker

Youth Program

Wagner-Peyser
Employment
Service

Adult
Education,
Family Literacy

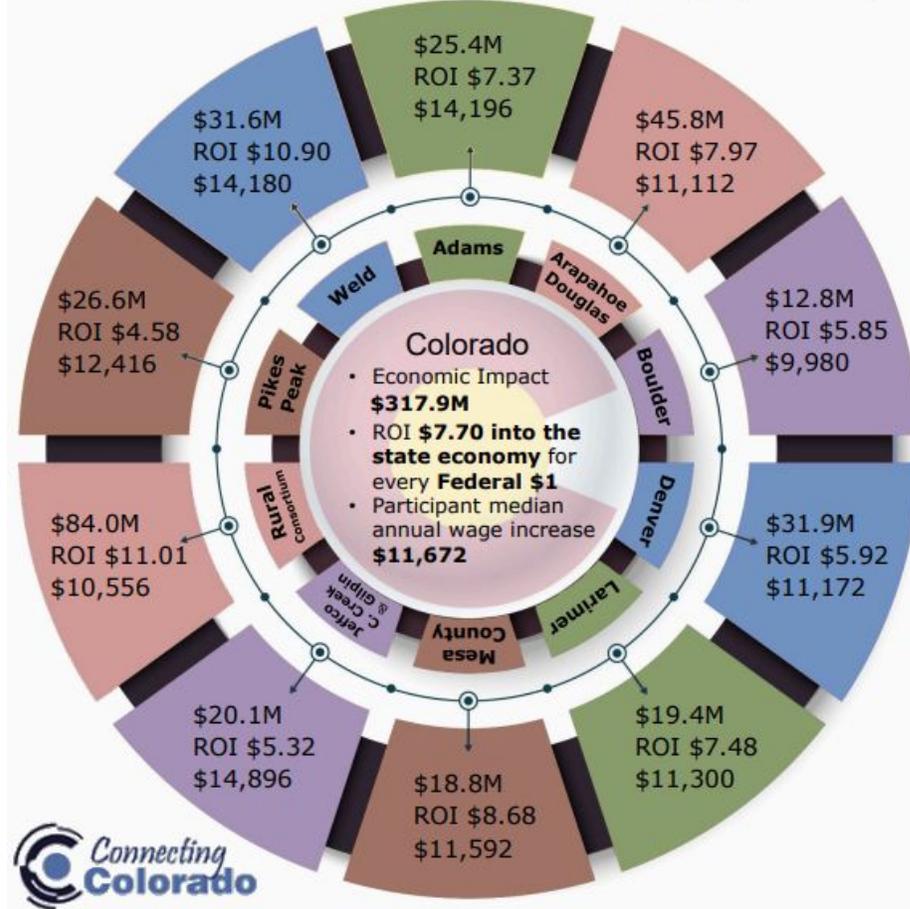
Vocational
Rehabilitation

Value of the Workforce System

What's the collective impact of Colorado's Public Workforce System?

MORE THAN \$317 MILLION IN ECONOMIC STRENGTH!

Program Year 2022 Wagner-Peyser (WIOA Title III)



★ Veterans are entitled to priority of service ★

Paid from U.S. Department of Labor Funds representing USDOL American Job Centers

Job Seeker and Career Services

Career exploration

Ongoing support assessing needs

Overcoming barriers to employment

Supportive services

Occupational skills training

Internships

Apprenticeships

On-the-Job training

Connecting job seekers to opportunities



Workforce Programs: Access, Service & Employment

Federal Employee/ Executive

Access

- Unemployment Insurance Questions
- Connecting Colorado
- Walk into ENC (Employment Navigation Center)

Services

- Career Coaching**
- Assessment
 - Workshops
 - Employment Strategy
 - Marketing Materials
 - Mock Interviewing
 - Salary Negotiation

Employment

- Same Career with equivalent or better salary
- Pivot career pathways

Parent Experiencing Poverty

Access

- Referrals From**
- Colorado Works
 - White Swan
 - Head Start
 - JPP (Jefferson County Prosperity Partners)

Services

- Career GED/Training / Workshops
- Financial Budgeting & Planning
- Childcare Navigation
- Work Based Learning
- Intensive One-week Kickstart Program
- On the Job Training
- Career Coaching
- Supportive Services

Employment

- Pathways Strategies to positions with child friendly benefits, hours, leading to a living wage

Workforce Programs: Access, Service & Employment

Veteran, Justice Involved & Unhoused

Access

- Veterans Services
- Employment Navigation Center (ENC) **Partnerships**
 - Action Center
 - Echo
 - Recovery Works
 - etc.

Services

Career Coaching

- Basics
 - identification
 - tools
 - clothing
 - shelter
 - computer
- dedicated space to work
- transportation
- Connecting to mental health recovery
- Online Workshops
- Housing Connections

Employment

- Example: CDL route through the Free World partners wrap around services
- Apprenticeships
- Transitional Employment
- Support for one year after employment

Young Adult Seeking HS Diploma

Access

- NEXT GED programs
- Jeffco Schools
- Chaffee
- Partner Agencies

Services

Career Coaching

- Cost of test
- Tutoring
- Transportation
- Computers & other equipment
- Training
 - Work Based Learning
 - Certification Programs
- Support to apply for grants/scholarships

Employment

- Post-Secondary Education
- Registered Apprenticeships
- Career Pathways in in-demand occupations

Public Workshops: Job Search Process

Career Driven Workshops

LAND A JOB



CAREER EXPLORATION

Looking for the right career path? Thinking about making a career change but not sure of the next steps? Discover a variety of tools to enable you to explore and identify strengths and new opportunities.



LINKEDIN: A GREAT JOB SEARCH TOOL

LinkedIn is the perfect job search tool! Learn how LinkedIn and other social media can help build a network of professional contacts.



JOB SEARCH TIPS

Are you searching in all the wrong places? Discover where the opportunities are.



LINKEDIN: MAXIMIZING YOUR PRESENCE

Discover how to showcase that you are qualified with digital real estate: show your abilities, strengths, and skills, along with social proof.



RESUME CONCEPTS

Is your resume getting you interviews? If not, this workshop is a MUST.



ONLINE INTERVIEWS

Set the scene for success: tips for set up, practice, and responding with confidence on screen.



DYNAMIC COVER LETTERS

Think cover letters are not important? Think again! Explore how to make that personal connection.



INTERVIEWING FOR SUCCESS

Are you ready to ace the interview? Learn how to answer those tough interview questions and land the job.

BUSINESS SERVICES



*" We help connect you to the right
job seeker "*

Business Services

303-271-4800

businessservices@jeffco.us

Connecting Businesses with Talent

- **Mission:** To match employers with qualified job seekers through effective recruitment services, labor market information, and workforce planning



Talent pipeline development
including work-based
learning and apprenticeships



Employer Talent
Development Program
(ETDP)



Rapid Response &
Workforce Reduction
Support



Hiring Events and Data
Resources for Businesses



Sector Partnerships

Industry Profiles



**JOB SUPPLY
AND DEMAND**



**KEY
QUALIFICATION
S**



**EMPLOYMENT
TRENDS**



**REGIONAL
SPECIALIZATIO
N**



**EDUCATIONAL
PARTNERSHIPS**



**TOP
EMPLOYERS**

Current Represented Sectors



Advanced Manufacturing



Transportation and Warehousing



Behavioral Healthcare



Healthcare (General)



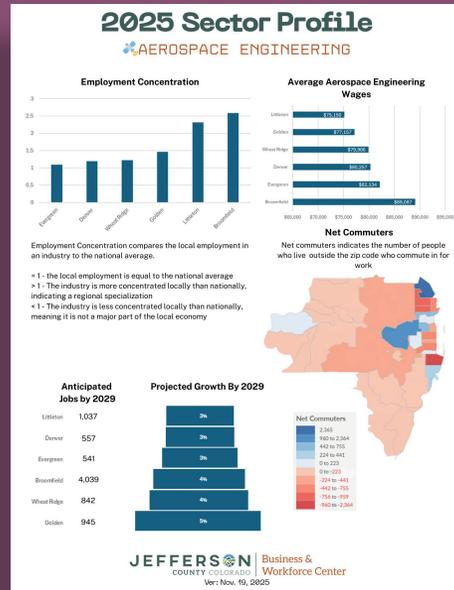
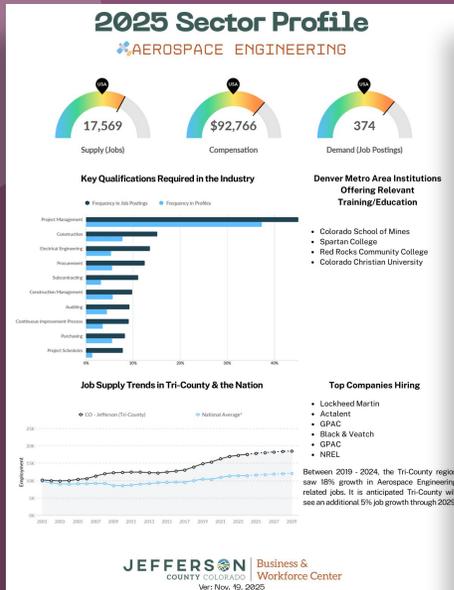
Engineering (Aerospace)



Information Technology



Sales and Retail



Employer Talent Development Program 2022-2024

- **\$450,000+** Invested
- **58** Businesses
- **350+** Employees Upskilled
- **100%** Completion Rate



2025 Business Services Highlights

31 employer related events

- **405** employers attended
- **3,848** job seekers attended

335 workshops

- **3,241** attendees



2025-2026 Workforce Development Board

- Jessica Gowey, Kaiser Permanente
- Kelly Folks, Colorado Department of Labor & Employment
- Leah Wing, Jewish Family Service
- Linda Montgomery-Streeter, Professional Employment Group
- Lindsey Valdez, Brothers Deli/Clear Creek County Economic Development Corp.
- Liz Lierman, University of Denver
- Mario Ibarra, LiUNA Local 720
- Matthew Sweeney, Red Rocks Community College
- Molly Duvall, FirstBank
- Nevine Laughlin, Pinnacle
- Patrick Quinn, International Brotherhood of Electrical Workers
- Sandie Coutts, Jefferson Center for Mental Health
- Tony Silva, Monarch Casino Resort Spa
- Andra Alvarez, Hyatt House at Belmar
- Annie Lozano, Mountain Vista Senior Living
- Brandon Toya, Lockheed Martin
- Brandy Lane, Horseshoe and Lady Luck Casinos
- Brooklyn Riehl, Ariel Clinical Services
- Bryan Bryant, Red Rocks Community College
- Chris Kaiser, C Squared
- David Carroll, Jeffco Economic Development Corporation
- David Layton, Lumin8
- David Lopez, Elevate Quantum
- Doreen Raad, Division of Vocational Rehabilitation
- Elizabeth Pittman, CoorsTek
- Heather Hagen, DDRC
- Heather Waldron, Jeffco Public Schools

Upcoming Events

- Talent Pipeline Report Launch Watch Party

16 Dec.



- Multi-Industry Job Fair

29 Jan.



- Summer Internship Matching Event

March



- High School Job Fairs
- Arvada, McLain, Golden

March



- Wyoming/Colorado Job Fair

22 Apr.



- Apprenticeship Fair

30 Apr.



- Experienced Worker Job Fair

May



- Multi-Industry Job Fair
- LGBTQ+ Focused

June



Contact Business Services to register for any of these events



**CONNECT WITH
US!**

Business & Workforce Center

Business & Workforce Center

Employment Navigation Center

M-TH In Person Hours

8:00 a.m. – 4:00 p.m.

3500 Illinois Street

Golden, CO 80401

303-271-4755

(Virtual Hours available M-F)

Business Services

303-271-4800

businessservices@jeffco.us



Federal and State Actions impacting future workforce developme nt initiatives

FEDERAL WIOA
REAUTHORIZA
TION



GOV POLIS
WORKFORCE
DEVELOPMENT
EXECUTIVE
ORDER



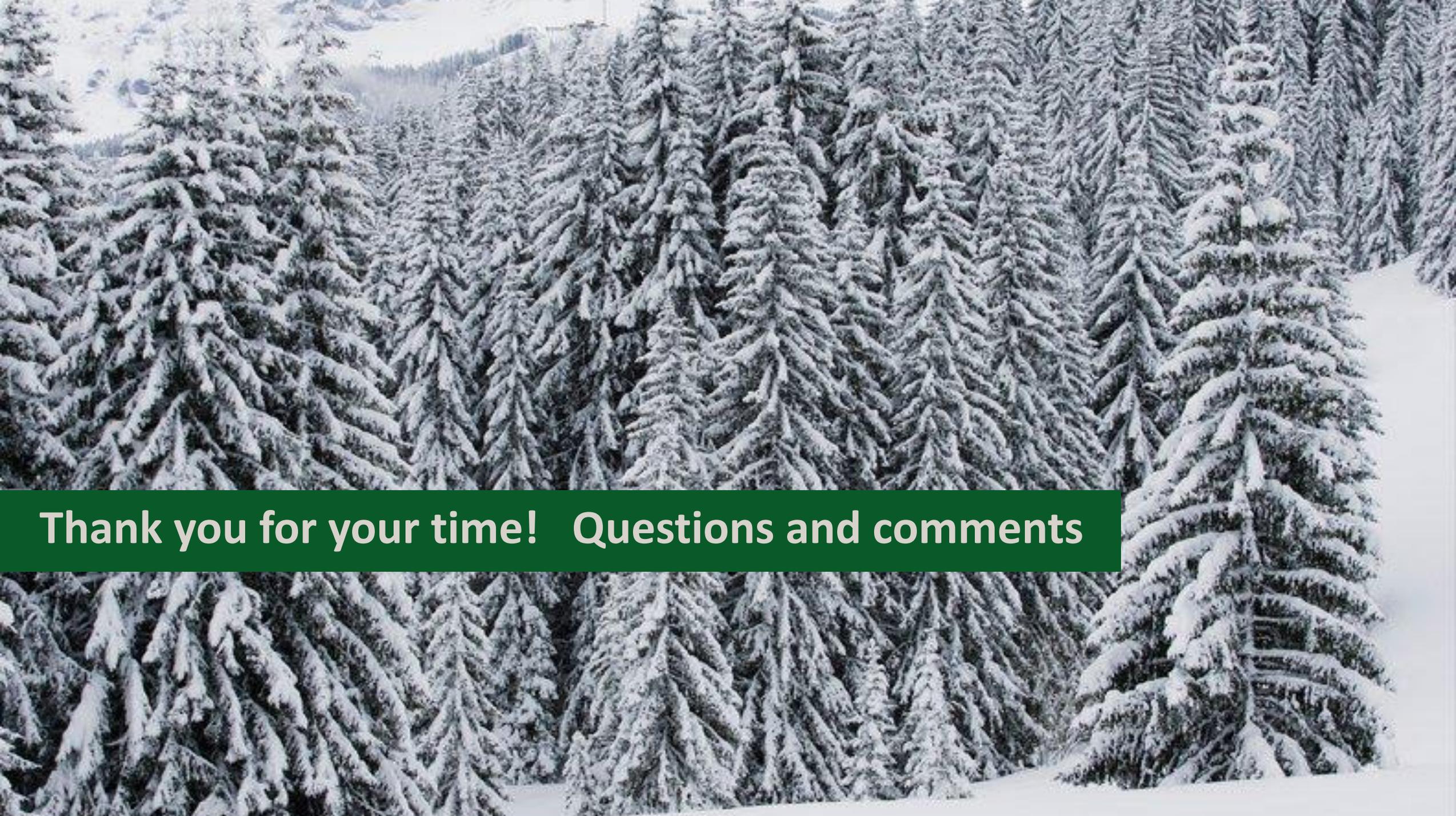
FUNDING
REDUCTIONS
AND POSSIBLE
ELIMINATION



FEDERAL
GOVERNMENT
FURLOUGHS



INCREASED
WORK
REQUIREMENT
S FOR SNAP
AND MEDICAID



Thank you for your time! Questions and comments