



# Board Agenda Background

**Date:** 2/24/2026  
**To:** Board of County Commissioners  
**Through:** County Manager's Office  
**From:** Colton Rohloff, County Manager  
**Subject:** Work Session: County Division Goals

---

## **BACKGROUND**

This work session is intended to support the Board of County Commissioners in the development and refinement of the 2026 Board and Organizational Goals. The session will provide an opportunity for the Board to review preliminary goal concepts, discuss priorities, and provide policy direction to staff.

In addition to reviewing department-level initiatives, this discussion will focus on identifying any additional Commissioner-specific goals that the Board would like to advance in 2026. The session will also include development of a "parking lot" framework to capture longer-term or future-oriented goals that may extend beyond the 2026 planning horizon, ensuring those priorities are documented and revisited in a structured manner.

The proposed 2026 goals are intended to reflect current operational realities, fiscal constraints, and emerging policy considerations, while maintaining alignment with the Board's longer-term strategic objectives. Direction provided during this work session will inform final goal development and guide departmental work planning, budget development, and performance tracking throughout 2026.

This item is presented for discussion and goal-setting purposes only; no formal Board action is requested at this time.

## **ATTACHMENT:**

1. Divisional Goals