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CONTACT: Megan Hiler, Public Information Officer

Cell: 970-409-2784

mhiler@clearcreekcounty.us

CLEAR CREEK COUNTY APPROVES BUDGET, ANNOUNCES CHANGES AMID BUDGET SHORTFALL

Clear Creek County is announcing workforce reductions, adjustments to business hours, and budget cuts due to a significant budget shortfall. These difficult decisions come after years of efforts to manage severe revenue challenges, including recent declining sales tax revenues and state legislative actions that have reduced property tax revenue further exacerbating the county's longer-term trend of declining property tax revenue.

Due to these challenges, we had to make the difficult decision to let go of four valued employees in addition to eliminating four more unfilled positions. We deeply appreciate these employees' hard work, dedication, and the positive impact they have had on our organization and community. This decision in no way reflects their job performances. Affected staff will be paid through the end of the year in addition to being offered a severance package.

In addition to this, starting on January 2nd, 2025, Clear Creek County will begin its new 32-hour workweek for administrative, planning, and other non-emergency walk-in services. **The County and all county buildings will now be open to the public from 7:30 a.m. to 4:00 p.m., Monday through Thursday.** Residents can also always visit Clear Creek County's [website](#) for an array of services offered online.

Not all County offices will be impacted by the switch to a 32-hour business week. The Sheriff's Office, Emergency Medical Services, Transit, and the Transfer Station will continue to operate as usual. Public Works will continue plowing and maintaining roads as usual, but the division's office hours will be Monday-Thursday 7:30 a.m. to 4:00 p.m. along with the rest of the County.

These difficult decisions were made as Clear Creek County works toward financial stability while continuing to provide essential services to our community. We understand the impact this change may have and are committed to supporting our residents and team during this adjustment.

Clear Creek County continues to address this long-term structural challenge in its financial situation through careful and deliberate measures. Over the years, the County has worked

to reduce staff through attrition and streamline non-essential services to ensure fiscal responsibility while maintaining critical operations.

Since 2015, the County has made significant progress, reducing its workforce from 228 full time equivalents (FTEs) to 193 as of today. These measures reflect the County's ongoing commitment to financial sustainability and effective governance in service to the community.

"As always, we value the dedication and hard work of staff, and we'll continue to communicate openly as we navigate these challenges together," The Clear Creek County Board of County Commissioners said. "We know this adjustment isn't ideal, but we appreciate the community's understanding and patience."

We thank you for your understanding as we work through this difficult and uncertain time together. Clear Creek County's focus remains on providing services to our residents, and that will not change—no matter how many hours we are open. We will continue to be innovative in solving this budget issue, and look forward to remaining transparent in the process.

For more information, [visit a FAQ here](#).

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